

# Justice Matters Leader

## Responsibilities:

### Team Leadership

- Lead a group of students who are committed to serving, learning about and praying for issues of injustice on both a local and global level. Examples include human trafficking, poverty, global epidemics, issues of diversity and many more.
- Actively and creatively engage the campus with service opportunities and educational programs addressing issues of injustice throughout the world.
- Lead service and educational trips and/or attend conferences related to this issue.
- Encourage and train students to properly prepare for and reflect upon their service and educational experiences.

### Ministry Partnership

- Support the activities and programs of the other Service & Justice ministries.
- Meet with the leaders of the other Service & Justice ministries for prayer, fellowship and ministry coordination.
- Coordinate efforts with community partners to meet local needs.

### Spiritual Leadership

- Encourage the spiritual growth of your team members through devotions, prayer, and other group exercises

### Leadership Development

- Meet regularly with the Justice and Service Ministries Coordinator.
- Incorporate feedback into your work with Justice Matters team members.

## Selection Process:

- Cumulative GPA of 2.0 (minimum) and in good academic standing
- Applications online at [intranet.nwciowa.edu/cm/](http://intranet.nwciowa.edu/cm/)
- Deadline for applications: Monday, March 16
- Interviews: March 20, 23, and 24, 2015
- Team announced March 27, 2015
- Questions? Contact Barb Dewald at [bdewald@nwciowa.edu](mailto:bdewald@nwciowa.edu)

**Why Justice Matters Ministry?** Because throughout scripture we see God has a heart for justice and He requires His people to act justly. Leading this ministry is a way to worship and respond to God's call to serve others.

## Commitments:

**Commit to growing** in relationship with Christ.

**Encourage others** in their faith development.

**Engage** with other areas of ministry and campus.

**Actively learn** about issues of Christian leadership.

**Attend** all meetings and training opportunities, including the following:

- Spring Student Leadership Event
- CMT Orientation beginning Sunday, August 16, 2015 (**CMT must coordinate summer responsibilities to be able to attend orientation. CMT cannot be a RA, on O-Staff or a Multicultural Intern due to schedule conflicts with CMT orientation. Fall varsity athletes and athletic trainers must coordinate their schedule to attend a suitable portion of CMT orientation.**)
- All meetings whose dates and times will be set later.

## Accountability and Wages:

- There is one justice matters leader position.
- The Justice & Service leaders work closely with each other and the Justice & Service Ministries Coordinator.
- Approximately \$1255 stipend per year (5 - 7 hours of work/week expected).
- Students should not have major leadership or work responsibilities in addition to a CMT position.
- CMT students may not have another contracted campus job, however they may be employed as student tutors or with Sodexo.

## Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern community and contribute in significant ways towards accomplishing Northwestern's mission and Vision for Learning. Being selected to serve as a student leader is an honor—it recognizes a student's leadership gifts and potential. Northwestern staff members are committed to mentoring student leaders, helping them to grow in their positions and encouraging them to develop their leadership abilities.

Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college's standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders' stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, but are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the student leader's staff supervisor in conjunction with the Dean of Students on a case-by-case basis.